The Springs Church

Budget Summary – 2025

The Trustees and Lead Pastor are responsible to develop and oversee a comprehensive and well-stewarded annual budget. Our general practice is to take 90% of the previous year's actual income and set it as the new year's projected income. This helps to maintain a conservative approach and the ability to build in financial margin year after year. Our aim for annual expenditures is to allocate funds according to the following percentages: 35% Facilities, 35% Payroll, 20% Operations, and 10% Missions.

<u>Revenue</u> is generated by weekly tithes and offerings, seasonal special offerings, and facility rental income.

Expenses

35% Facilities

- **Facility Lease:** Cost to lease space for the sanctuary, classrooms, bathrooms, and office. This includes the upkeep to the parking lot, sidewalks, landscaping, and waste management requirements by the Landlord.
- Utilities: Cost for electricity, air conditioning, heat, water and sewer.
- Asset Protection: Cost for fire protection and security alarm system.
- **Repair & Maintenance:** Cost for window cleaning, painting, plumbing, lighting, exterior signs, janitorial, pest control, audio/video equipment, etc.

35% Payroll

- **Personnel:** Includes all full-time, part-time, pastoral, and administrative staff.
- **Professional Reimbursement:** Includes work-related tools and subscriptions, cell phones, travel, meals, conferences, books, continuing education, etc.
- **Insurance:** Includes general liability, and workman's compensation coverage.

20% Operations

- **Ministry Operations:** Cost to supply all ministry departments, church office, printing, stamps, computers, outreach initiatives, and special events.
- General Administration: Includes office phone and internet, background checks, computer support, planning center online, professional payroll and budgeting software, texting service, website, etc.
- Staff Development: Includes off-campus retreats, professional growth resources, ministry conferences, and specialized skill training.
- Benevolence Ministry: Includes financial assistance to church members as well as the needy in our community, per our approved policies and procedures.

10% Missions

• **Missions Giving:** Includes the Association of Related Churches (<u>www.arcchurches.com</u>), the Church of God (Cleveland, TN) (<u>www.churchofgod.org</u>), and missionary support.

Savings & Reserves: Monies set aside in an interest-yielding account for unanticipated expenditures and/or long-term goals such as the purchase of church vehicles, properties, buildings, or other resources.

2025 Annual Budget

\$ 600

\$ 231,400

REVENUE	
Tithe & Offering	\$ 229,500
Total Revenue	\$ 229,500
EXPENSES	
Facilities	\$ 112,900
Lease of Building	\$ 100,980
Utilities	\$ 8,000
Asset Protection	\$ 2,420
Repair & Maintenance	\$ 1,500
Payroll	\$ 72,000
Personnel	\$ 67,400
Payroll Tax	\$ 4,000
Insurance	\$ 600
Operations	\$ 26,000
Ministry Operation	\$ 8,500
General Administration	\$ 17,500
Missions	\$ 18,600
Church of God	\$ 18,000

Association of Related Churches

Expenses

Total